



## CERTIFICATE OF COMPLETION

Performance Based Studies Research Group

PRESENTS:

*Individual*

FOR SUCCESSFULLY COMPLETING THE:

**2014 Best Value “Train the Trainer Exam” &**

**PIPS | IMT Exams**

**B-, B and B+ Certification**

**January 12-16, 2014 – Tempe, AZ**

APPROVED BY:

A handwritten signature in black ink, reading 'Dean T. Kashiwagi', written over a horizontal line.

DEAN T. KASHIWAGI, PH.D., P.E.

DIRECTOR OF PERFORMANCE BASED STUDIES RESEARCH GROUP